

**Business Meeting Minutes**  
**Fall State, Cragun's, Brainerd, MN**

**September 17, 2016**

- President Jane Hanson called the Fall State business meeting to order at 9:01 am.
- Cindy Umland, Living and Learning SPM, read an invocation. Community Connections SPM Kandy Dorlack led the Pledge of Allegiance. District 03 Director Leslie Goble led the United States Women of Today Creed.
- Convention co-hosts Jen Kinzer and Heidi Westerlund gave a welcome.
- Parliamentarian Joanne Larson read the Orders of the Day. We have 30 of 63 chapters present, a quorum has been established.
- Minutes of the Annual Convention Business Meeting on May 21, 2016 were approved as written.
- Minutes of the Annual Election Meeting on May 21, 2016 were approved as written.

**Secretary-Shelli Struzyk**

- Have you read your Chapter Mailing Highlights? It is mailed each month that we don't have a convention to all chapters. For those that have opted out, a link to the online version is emailed. If you haven't seen one, you can read it by going to the Secretary page on the MNWT website and clicking on the Chapter Mailings.
- From the programming evaluations for PALS last year it was decided, brought to Future Directions and passed to discontinue this program. We are however encouraging chapters to still unofficially participate in activities with other chapters on a regular basis. We are working on updating all publications to reflect this change.
- The State POA was completed and mailed out! We still need donations to cover the cost of printing and postage. So far we have received \$425.00 but we still need \$429.43. I am offering another challenge 2nd trimester for any chapter, district or individual that donates. See my CIP for details.
- Thank you so much to the 9 Secretaries that completed their Fast Start! The winner of the basket for that challenge is Betsy Rosol from Coon Rapids WT.
- I also want to thank the 10 Secretaries that submitted their meeting minutes for me to review. I apologize that I didn't get feedback out on these yet, 1st Trimester just flew by! I will be getting feedback out for these submissions very soon. The winner of my basket for that challenge is Linda Wenker from the Melrose Area WT.
- If you haven't done so already, you can still submit your minutes for review and I will have another drawing for a basket 2nd trimester for those that do. See my CIP for details.
- Finally, thank you so much to those individuals and chapters that have donated to the State POA. The winner of my basket for doing so is Aitkin WT.

**Administrative Vice President-Lisa Hahn**

- Welcome to Fall State. Your District Directors have been working very hard this trimester, and I would like to thank you for supporting them.
- I would now like to introduce your amazing District Directors.
  - ⇒ District 02 Janice Nelson
  - ⇒ District 03 Leslie Goble
  - ⇒ District 04 Shellie Lemmerman
  - ⇒ District 05 Barb Zeroth
  - ⇒ District 06 Jenny Morrison
  - ⇒ District 07 Jenise Teske
  - ⇒ District 11 Cindy Golbuff
- Do we have any excited districts out there? The District Excitement judges are watching you and are hoping you will be named the most excited district. Support your District Director by sharing your enthusiasm this weekend.
- I also want to thank the 5 DD's that completed their Fast Starts.
- I see there are several State Delegates out there. These busy women are keeping their chapters informed of all the district, state and national events happening. Congratulations to the 15 State Delegates who completed their Fast Starts and are continuing to "Fly With Me" this year. It is now time to start working on those Mid-Year Evaluations. They are due emailed to the RR email address by November 4th.
- Thank you to all the State Delegates who will be attending the State Delegate Round Table this afternoon at 3:30 in the Pioneer room. My nephew is getting married this afternoon, but I am leaving you in wonderful hands. Nicky Anderson has agreed to help me out. She will be leading the round table and will be able to answer any questions you may have.
- Could all the State Delegates in the room please stand and be recognized.

**Membership Vice President-Julie Marchand**

- Membership stats for 1st Trimester: 74% retention, 56 NMAs not including extensions, Growth +2.
- Impact Membership Monday is October 31, 2016.
- 2nd Trimester Foundation Membership Rebates include:
  - a. Sign 3 New Members and receive \$25 rebate.
  - b. Sign 5 New Members and achieve 80% retention and receive \$50 rebate.
- 2nd Trimester Promotions (see my CIP).
- Membership Forum will be held in Lakeshore 2 at 11:15 am.

**Chapter Management Vice President-JoAnn Miller**

- Thank you to the 19 Presidents who complete their fast starts. Your certificates are in the DD bags. The winner of the wine and chocolate basket is Heather Simenstad from the Aitkin Chapter.
- We had 12 Presidents and 8 State Delegates attend the President/State Delegate retreat in Rice on July 23rd!
- Unfortunately, we lost GMT and Mahnomen chapter in 1st Trimester. We currently have 4 chapters that are in their second trimester on the TLC list and 4 chapters were just added to the TLC list.

**Extensions Director-Cathy Snyder**

- Currently we have one extension in progress in Alexandria.
- Our two and under chapters are as follows: Coon Rapids, Eastern Carver County, Lakefield and Hutchinson Area.
- Target areas we are looking at are St. Joseph, Owatonna, Cambridge and Rush City/Pine County.
- We had two chapters that completed my first trimester challenge. Congratulations to Coon Rapids and Lakefield.
- At this time I would like to recognize my extensions team please come forward as I call your name. Lisa Hahn, Cindy Umland, Brenda Kennelly and Shellie Lemmerman.
- Complete an extension by October 1st and receive \$200. Complete an extension by November 15 and receive \$100 from the Foundation. A big Thank You to the Minnesota Women of Today Foundation!
- At the luncheon this afternoon the Eastern Carver County Women of Today will be celebrating with a chartering ceremony.
- I am looking for help with training with the new extensions. Please contact me if you are able to help me out.
- M/S/P (Extensions/DD05) I move that we accept Hutchinson Area as a chapter in to District 05.
- M/S/P (Extensions/Eden Prairie) I move that we accept Eastern Carver County as a chapter in to District 08.

**Internal Vice President-Julie Hammel**

- Thank you to the chapters and districts who participated in programming, especially the hearts of programming-LPMs, DPMS, and PVPs who worked hard this trimester to get their programs started for the year. 9 chapter and 2 district programming vice presidents completed their fast starts. Thank you!
- The programming area evaluation results for Living and Learning will be available in early November. Thank you to all who completed an evaluation. Internal areas being reviewed beginning in January 2017 are Public Relations and NEWSLET.
- Did you enjoy the Fiesta last night? EVP Brenda and I appreciate your support for this year's program managers and the different areas they are promoting. Thank you for stopping by.
- Please join LL SPM Cindy and myself at our forum "Salsa-ing Your Way Through Certifications" at 11:15 this morning in Room 340, the Hospitality Room.
- Is there a programming area that you are passionate about? Would you like some general information about the role of an SPM? Join EVP Brenda, the current SPMS, and myself at the Future SPM Open House in Lakeshore 1 at 4:00 pm today. This is a no pressure, no commitment open house to see if being an SPM is something you might consider.
- Would the Internal SPMS please stand. Thank you LL SPM Cindy and NEWSLET SPM Amy Pumper for stepping up to take on these positions. Both stepped up over the summer to fill these two positions. Thank you both for being the hearts of programming this year. They have both worked hard to start the year in a short amount of time.

**Living and Learning-Cindy Umland**

- Thank you to the 11 program managers for completing a Fast Start.
- I received 14 Living & Learning, 17 Personal Development and 39 Health & Wellness certifications 1st Trimester.

- Please come to the forum “Salsa-ing Your Way Through Certifications” at 11:15 today in Room 340. The Impromptu Competition will be at 4:30 in the Pioneer Room.
- Please consider submitting a nomination for the Lois M. Christensen Women Who Impact Award. Nominations are due **NO LATER THAN November 1st**. Please see my CIP for more details.
- Thank you so much to everyone that submitted an LPM report and transmittals. Please remember if you report money raised or donated on an LPM report a coinciding transmittal **MUST** also be submitted. Also, don't forget those service hours on your LPM reports. If you have people that participated, you have hours worked.
- We had a total of 1,891.50 service hours and \$56,574.04 in donations reported for 1st Trimester in the 4 External Programming Areas.

#### **NEWSLET-Amy Pumper**

- NEWSLET had 8 LPM reports and 2 DPM reports received.
- There were 2 LPM and 2 DPM Fast Starts.
- I have received 9 chapter and 2 district newsletters, would love to receive more and I am willing to help create one with you if your chapter or district does not have a newsletter. Newsletters will be evaluated during the year.
- Articles for the February issue are due January 14 with chapters in Districts 2, 5, 10 being highlighted. A reminder that any chapter can submit an article at any time and will be included based on available space.
- The chapter and district with the most messages purchased for each issue will receive an incentive at the following convention with messages due September 20th for the next issue and February 1st for the February issue. There is a minimum of 5 purchased to be eligible for this challenge.

#### **Public Relations-OPEN**

- Since there is not a PR SPM this year, only minimal programming will occur in this area at the state level. All chapters and districts are encouraged to continue their PR activities. I am available to answer questions and provide guidance this year for the chapters and districts. I look forward to receiving updates on PR activities, reporting, along with nominations for the Outstanding Program Manager and Project of the Trimester.
- 4 LPMs complete their Fast Starts this year. 4 chapters submitted reports for first trimester.
- Are you ready to celebrate Women of Today week? It starts tomorrow. Women of Today week is September 18-24. Do you have special events planned? I would love to see many Shout Out With Pride forms listing what the chapters and districts have done this year. The Shout Out With Pride form is available on the MNWT website. I will forward the forms on to USWT PR Director Kimberly Rowland.
- At this time I would like to call forward, LL SPM Cindy Umland and President Jane for a special presentation. President Jan was presented with a proclamation from Governor Mark Dayton, naming September 18-24 as “Women of Today Week.”

#### **Records & Recognition-OPEN**

- For this year, the R&R area will be concentrating on SUCCESS along with the mid-year and year-end evaluations since there is not an SPM. All chapters and districts are encouraged to continue their RR activities. I am available to answer questions and provide guidance this year for the chapters and districts. I look forward to receiving updates on RR activities, reporting, along with nominations for the Outstanding Program Manager and Project of the Trimester. If any chapter or district has questions, please use the RR email address.
- Thank you to the 2 LPMs who completed their Fast Starts. 7 chapters submitted LPM reports for first trimester.
- 1st trimester, 19 chapters submitted SUCCESS. Thank you for participating. SUCCESS results will be given at tonight's banquet. At this time, I would like to thank Vicki Rockwell for her help and work on the SUCCESS program and submissions. With her help, the SUCCESS program was available as a chapter management tool this year. Vicki, please come forward for your thank you.
- Mid-year evaluations for chapter presidents, state delegates, and Exec Council are due on Friday, November 4th. Electronic submissions to the RR email address are highly encouraged. If you are unable to email your submission, they can be mailed to me. Contact me if you have any questions. There will be a webinar to answer questions about the evaluation and process on Tuesday, October 4th at 7:00 pm. Please register for this webinar if you would like more information on evaluations.

#### **External Vice President-Brenda Kennelly**

- Thank you to all of you who attended the “Fiesta” Project Fair last night. Our SPMs worked very hard to present relevant information.
- I would love to have four bidders for the external programming areas at Winter State Convention. If you are interested in an SPM position, please see Julie or myself. You can also attend the Future SPM Information Open House today at 4:00 pm in Lakeshore 1.
- The winner of the Fiesta basket is Radka Leng of Brooklyn Park.

#### **Breaking Free –Sherry Boike**

- The winners of the 2 baskets from the project fair are Shawna Pratt from Aitkin and Radka Leng from Brooklyn Park.
- Thank you to the 4 LPMs and 4 DPMs who completed their Fast Starts.
- There were 21 transmittals received with \$4,268.32 raised for 1st Trimester.
- Breaking Free had 21 LPM reports with 233 service hours.

#### **Community Connections-Kandy Dorlack**

- Please refer to my CIP for wish list items needed for True Friends.
- Please remember when report on your LPM reports, you need to add your hours and number of members helping. Also remember to complete a USWT DVA transmittal. That way it gets report to all staff at the end of the year.
- The winner of the 1st Trimester Challenge drawing is Mary S. from Burnsville.
- Thank you to the 10 LPMs who submitted their Fast Starts.
- There were 66 transmittals with \$37,051.89 raised for 1st Trimester.
- Community Connections had 66 LPM reports received with 1,208 service hours.

#### **Women's Wellness-Jessy McShane**

- There were 9 transmittals received with \$3,177.25 money raised for 1st trimester.
- Women's Wellness had 5 LPM reports received with 130 service hours.
- The winner of the first trimester 10,000 steps challenge basket is Amy Pumper from Byron.
- Second trimester challenge is all about YOUR sleep number! See my CIP for details.

#### **Youth of Today-Illeana Miller**

- There were 31 transmittals received with \$12,076.58 money raised for 1st trimester.
- Youth of Today had 10 LPM reports received with 320.5 service hours.
- The winners of the Project Fair Baskets are Cat Shuman from Monticello and Jenny Morrison from East Central/Mora. All proceeds from these baskets go to the OYA Scholarship Fund.
- The winner of my 1st Trimester Challenge for having a project or event for Kid's Week is the Avon Chapter.
- Accepting Outstanding Young Adult Nominations through **NOVEMBER 1st**. Email [yt@mnwt.org](mailto:yt@mnwt.org) for additional details or questions.
- Accepting cash or in-kind donations for Bridge for Youth. Contact me if you need the wish list.
- The OYA Sporting Event Fundraiser will be a Timberwolves Game on Saturday, February 4th, 2017 at 8:00 p.m. Deadline to order tickets is Wednesday, January 4th, 2017. There is a flyer in my CIP or you can contact me about tickets.

#### **Treasurer-Cathy Shuman**

- Recognition of Treasurer Fast Starts and 1st Trimester challenges: These names will be announced at the Awards Banquet later today. Certificates and incentives were placed in the DD Bags.
- Thank you to the chapters that made donations to state ways and means for 1st Trimester.
 

• Aitkin	• Fridley
• Anoka	• Madelia
• Brainerd Lakes Area	• Monticello
• Burnsville	• Rice
• Eden Prairie	• St. Michael/Albertville
- I would also like to give a “shout-out” to Kimberly Finch of Brainerd Lakes Area for the great job she has been doing for her chapter as treasurer and with ways & means.

- State Store featured new items: crystal star, bookmark with charm, and pocket buddy notebook. You don't want to miss President Jane's colorful rainbow mug and special square rainbow notepad. Be sure to stop and see the new items as well as all the other great choices you will find at the store. Make sure to say hello to our State Store Manager, Jane Holmberg.
- 1st Trimester Fundraisers: Thanks to those that purchased Fun Pasta. Your orders can be picked up at the state store. Fun Past orders totaled \$575. Chapters who ordered will receive a check this weekend for their share of the profit.
- There are 2 fundraisers this weekend at convention. The book fair is being held in the pool area on Friday and Saturday, and there is a Gift Card Lucky Buck Auction at the Saturday Banquet. Remember to bring your bucks to purchase chances to win the whole pack of gift cards. The value of the gift cards is \$435. Please note that Jen Kinzer and I are still accepting gift cards or cash donations for the auction.
- 2nd Trimester Fundraisers: World's Finest Chocolate promotion and a Raffle Fundraiser. If you or your chapter ordered any cases of chocolate, they can be picked up this weekend at the Project Fair or state store or you can see me. Additional cases of chocolate can still be ordered if you missed out on the pre-convention order. Delivery will likely be in October. Raffle tickets will be available by Mid-Year Exec on November 5th and the prize drawings will take place at Winter State. Tickets will be \$5 each. We are looking for prizes such as hotel, resort, and short-stay vacations. If you have ideas or can help solicit donations, please see me.
- Next Finance Committee meeting at Bonnie Waller's: January 6th (mid-year budget review) and January 7th (Finance Meeting).
- M/S/P (Treasurer/Duluth WT) I move that we approve the MNWT State Budget for 2016-2017 as printed in the State Plan of Action.
- M/S/P (Treasurer/Duluth WT) I move that we adjust the Membership VP budget from \$299.98 to \$614.98.
- M/S/P (Treasurer/Duluth WT) I move that we adjust the Living and Learning SPM budget from \$382.00 to \$382.95.
- M/S/P (Treasurer/Duluth WT) I move that we adjust the NEWSLET SPM budget from \$382.00 to \$503.98.
- M/S/P (Treasurer/St. Cloud WT) I move that we adjust the Community Connections SPM Budget from \$381.32 to \$357.87.
- M/S/P (Treasurer/St. Cloud WT) I move that we adjust the Breaking Free SPM budget from \$381.32 to \$404.61.
- M/S/P (Treasurer/St. Cloud WT) I move that we adjust the District 05 Director budget from \$338.50 to \$368.58.
- M/S/P (Treasurer/Duluth WT) I move that we adjust the District 06 Director budget from \$249.32 to \$558.70.
- M/S/P (Treasurer/St. Cloud WT) I move that we adjust the District 07 Director budget from \$238.75 to \$260.79.
- M/S/P (Treasurer/Madelia WT) I move that we adjust the District 10 Director budget from \$285.42 to \$245.67.
- M/S/P (Treasurer/St. Cloud WT) I move that we accept the review of the MNWT Financial Statement for the year ending May 31, 2016.

#### **Parliamentarian-Joanne Larson**

- The MNWT Bylaw & Policy review date has been changed to October 22nd and will be held at Billy's Bar & Grill in Anoka. We will meet in the upstairs meeting room. The deadline of October 18th is still in effect. Please have your proposed bylaw and policy changes to me by that date. Hope to see you there. Please email me at [parli@mnwt.org](mailto:parli@mnwt.org) to let me know if you will be attending. The option of a GoTo Meeting will be available, please let me know as soon as possible so I can get that set up. Thank you.
- I have received 5 chapter and 1 district bylaws and policies for review. I am looking for more. You can send them to me via email at [parli@mnwt.org](mailto:parli@mnwt.org) or you can mail them to me at the address on my CIIP.

#### **Chairman of the Board-Terri Dahlberg**

- The US Women of Today National Convention was held in June in Lincoln, Nebraska. Those who attended had a great time! We introduced President Jane, and congratulations to our members who are now serving on National Staff. Nicky Anderson-Member VP; Colleen Todd-Extensions Director; Laura Gaylord-Women's Wellness Program Manager; Cindy Umland-Parliamentarian and Kimberly Rowland-PR Director.
- Mid-Year National Convention is coming up on October 7-9 and will be held in Kansas City, MO. If you are planning to attend, and I don't know about it, please tell me as soon as possible!
- Staff, President and Treasurer filings for next year will be accepted starting December 1st. Remember, NO ONE may publicly state intent to seek ANY staff position prior to February 15, 2017 to anyone other than the chair of the elections committee.
- ONTO shirts are available for \$13 and \$15. ONTO flower sales will be held at Winter State. Chapters please see your DDs for order forms.

Additional order forms will be available on the website Chairman of the Board page soon. If you are interested in joining the awesome ONTO Committee it's not too late! Please see me.

- The following members have been approved as elections representative: Tana Engen-Area 1; Noel Ness-Area 2; Tawn Hanson-Area 3 and Michelle McGowan Area 4.
- Yesterday at Exec Council we approved the following members for the ONTO Committee: Christine Sibilleau; Michelle McGowan; Shelli Matthies; Shelli Lemmerman; Colleen Todd; Cathy Snyder; Cathy Shuman; Cindy Golbluff; JoAnn Miller and Nicky Anderson.
- Members of the MMC Committee approved were Cindy Umland-Area 2; Jenise Teske-Area 3; Michelle McGowan-Area 4 and Dawn Scouton and Kimberly Rowland as general members.
- Laura Gaylord and Jen Kinzer were approved as co-chairs of the Future Directions, Strategic Plan sub-committee.

#### **Executive Director-Katie Castro**

- Winter State will be held January 27-29, 2017 at the DoubleTree Park Place.
- Annual 2017 will be at the Sanford Center in Bemidji. Full information will be available at Winter State.
- Late fees for both the 990 n and Annual Registration have been assessed. Thank you to the 43 chapters that completed these filings by the September 1st deadline.
- I have reached out to a couple of Districts about hosting Fall State 2017. Priority Bids for Annual 2018 are open to Section 3 South (Districts 9, 10 and 11) and are due to me by Friday, January 13th, 2017. For further information, please see me.

#### **Presidential Assistant-Nicky Anderson**

- As President Jane is traveling to your chapter/district, please take pictures and send them to me. The Madelia chapter is compiling Photo Books as a gift for her.
- It is tradition to present the State President with a gift at year end as a thank you for her leadership. We ask Chapters/Districts to donate \$10.00 to this gift.

#### **MNWT Foundation Chair-Jen Kinzer**

- Unfortunately, the Foundation Retreat was cancelled because we didn't have enough registrations. Any registrations received will be refunded. We are working on ideas for a different fundraiser and will keep you posted.
- The MNWT Foundation is currently participating in the Amazon Smile program. See my CIP for details.
- Become a member of the Sapphire Club. There are two levels, \$500 and \$100. You have 3 years to complete your pledge. See me for more information. Other donations are also being accepted for sustaining membership. Outstanding programs, scholarships, grants, etc.
- Chapter Grant applications are due December 1st.
- Annual Report from last year is available. Yesterday we approved the following members of the Foundation Board: Terri Dahlberg and Shelli Struzyk. They join: Vicki Rockwell, Joanne Larson, Nicky Anderson, Christine Harkess, Stephanie Putzier, Lisa Hahn, Leslie Goble, Jen Kinzer and Cindy Sanders as renewing members.
- The additional members of the Foundation board are: Jodie Meyer, Cindy Umland, Laura Gaylord, Anna Nichols, Candi Frick, Wendy Lindberg, Julie Hammel, Wendy Homyak, Dawn Scouton, Jane Hanson, Katie Castro, Cathy Snyder, Cathy Shuman and Brenda Kennelly.

#### **Future Directions Committee Chair-Tevyan Sorensen**

- You are making a difference...a 19% difference through MNJOTS. That's how many chapters opted out of paper Chapter Mailings and CIPs starting with MNJOTS. Even more chapters and districts have opted out starting with the Fall State CIPs. It's not too late to make a difference. Contact Katie at the CSC to opt out of printed CIPs and Chapter Mailings.
- Laura Gaylord is chairing the Strategic Plan sub-committee with help from former chair Jen Kinzer. They are reviewing the plan now and identifying actions that need to be taken. Contact Laura to find out how you can get involved with this important effort to refresh the blueprint for our future.
- The Statewide Committees will hold their winter meeting on Saturday, December 10th at Star Bank in Eden Prairie. Registration & Refreshments will begin at 10 am, Marketing at 10:30 am, Membership Management at 11:30 am, Lunch at 12:30 pm and Future Directions at 1:00 pm. Committee members should plan to attend or contact your committee chair to ensure a replacement is identified. All members are welcome to visit. Earn SUCCESS points for your chapter!

### **Membership Management Committee Chair-Wendy Homyak**

- If you weren't able to attend the Committee Meetings, here are a few things you may have missed.
  - a. Our next Out and About night is on Thursday, November 10th. Let's have a social media blitz posting and encouraging your event for the evening. Remember to use #MNWT.
  - b. 2020 x 2020 is still our vision. Continue to submit your pledges online. As we focus on our new year, we will have a Picture Perfect Party at Annual Convention. More details at the business meeting tomorrow.
  - c. Looking for a subcommittee to be a part of? Both the Leadership and 2020 x 2020 subcommittees are looking for members. Please contact me at [mmc@mnwt.org](mailto:mmc@mnwt.org).
- Our next meeting will be on Saturday, December 10th in Eden Prairie.

### **Marketing Committee Chair-Sharon Erickson**

- Thanks to the members who participated in the State Marketing Committee meeting on July 30th in New Ulm. Many thanks go to Sue Ellen Toppings who chairs the Branding Subcommittee, Daina Mirsch-Wenner and Bonnie Olmanson who spend their time keeping the MNWT website current, Kimberly Rowland who chairs the Promotional Subcommittee and finds great opportunities to promote our organization and Melissa Redzuan who chaired the Social Media Subcommittee but has since resigned.
- Shelli Matthies is our new Social Media Review Subcommittee chair.
- We now have one open position for the Marketing Committee-Expo Coordinator Chair. Please let me know if you are interested in this position at [marketing@mnwt.org](mailto:marketing@mnwt.org).
- The Firefly Sisterhood is the statewide Buckets of Sunshine project for this year. Sue Ellen Toppings is our chair. Sue Ellen has great ideas on how we can help women learn more about them, find them, volunteer or be supported by them. Through our many chapters in Minnesota we can accomplish this in a great way. Please check out our special CIP to see how we can support them this trimester.
- Check out the MNWT Marketing webpage for a copy of the Marketing Grant application. Any chapter or district can apply for reimbursement funding for an event/project focused on gaining new members. If you are interested in recruiting new prospect names for your chapter or a new extension, consider a grant application. This is a matching grant for up to \$250.
- MNWT is teaming up with the Minneapolis Firefighters to help raise money for Operation Warm? We will be decorating a 7' artificial tree that is part of the Minneapolis Holiday Boutique's Festival of Trees. We have been given the theme-EXPLORE MINNESOTA. We need chapters and members from across the state to send in ornaments related to the theme, and of course some rainbows too. Please send them to the Chapter Service Center. As soon as we have the details about the actual decorating of the tree we will share that too.
- The State Committee meetings for the second trimester will be held on Saturday, December 10th in Eden Prairie at Star Bank.

### **President of the Minnesota Women of Today-Jane Hanson**

**Ongoing Business**-None

**New Business**-None

**Announcements**-None

Living and Learning SPM Cindy Umland read a benediction.

Breaking Free SPM Sherry Boike led the Minnesota Women of Today Creed.

The meeting was adjourned at 10:53 am.

**Respectfully Submitted,**

**Shelli Struzyk, Secretary**