

Winter State – Doubletree Hotel, St. Louis Park

- President Nicky Vicki Rockwell called the Winter State Business Meeting to order at 9:30 a.m. Living & Learning State Program Manager Mary Ann Johnson read an invocation. District 2 Director Christine Sibilleau led the Pledge of Allegiance. District 4 Director Becky Stock led the United States Women of Today Creed.
- Co-chairs of the convention, Sue Dawn Scouton and Mary Pramann, welcomed the membership to Winter State Convention.
- Parliamentarian Joann Miller gave Orders of the Day.
- Minutes of the Fall State 2012 Business Meeting stand approved as printed.

Secretary – Wendy Homyak

- Still need donations for the State Plan of Action. The winners of the drawing for submitting a donation second trimester are District 9 and Duluth. Anyone who submits \$25 or more for the State POA third trimester will have their name entered at Annual Convention for a wine and chocolate basket.
- It's time to start thinking about becoming a PALS chapter for next year. The application is on the MNWT website and in my CIP.

Administrative Vice President – Cathy Shuman

- Thank you to the 8 District Directors and 12 State Delegates that submitted their mid-year evaluations. Year-end evaluations are due to R&R SPM Stephanie by April 18th. You can still submit a year end evaluation even if you did not submit a mid-year. Leave a legacy for the person that follows you.
- I would also like to thank the awesome group of ladies on my DD team. All DD's please stand to be recognized. The District Directors are busy planning for Area Meetings and winter district meetings. Please help support your DD by attending these meetings. Please see COB Nicky Anderson's CIP for information about the area meetings.
- Looking ahead at the schedule it would appear that some of you may have some free time from 5:00-5:30. Do you enjoy getting together with other members of your district? Please consider attending the District Director open house today at 5:00.
- Thank you to those that attended the State Delegate roundtable this morning. All state delegates please stand to be recognized.
- Judges are watching for district excitement. Who will be the most excited this weekend?

Membership Vice President – Jean Skroch

- Welcome to the 85 new members this trimester. They join the 292 members that renewed membership 2nd trimester. We had 20 chapters show 2nd trimester growth along with 17 chapters that had 75% retention and 22 chapters that showed 100% retention. We had 3 in-chapter extensions!
- We had 20 chapters receive the \$15.00 rebate and 2 chapters receive the \$30.00 rebate for 2nd trimester. The third trimester rebates are sign 1 member and have 80% retention and receive \$20.00 or sign 4 members and have 100% retention and receive 45.00. Thank you to the foundation for these.
- We had 56 chapters earn "Membership Money" 2nd trimester. Total earned is \$2086.00. I will be offering membership money again third trimester. The STMA chapter is the winner of the drawing for holding an

- M-Event, and the Rice chapter is the winner of the drawing for holding an M-Event during "Color Week" and signing a member. Third trimester "Color Week" will be April 24th-30th. Contact me with your event and if you signed any new members. Your chapter's name will go into a drawing at Annual convention. Please see my CIP for other challenges.
- Jane Hanson from Madelia is the winner of the M-Event competition. Come forward for your gift.
- Thanks to the chapters that sent me their e-mail addresses. Incentives are in the DD bags.
- The drawing for special seating and staff service at the Luncheon is the Hibbing chapter.
- Congrats to the 4 DD's that were invited to the Pizza Party for showing growth 2nd trimester.
- There is a rumor on the street that President Vicki has a birthday in March. She will be 48. So let's sign 48 new members in March. If we can do this Vicki will do something silly at Annual Convention.

Chapter Management Vice President – Heidi Westerlund

- LOTS (Local Officer Training) will be held Saturday May 3rd, 2014 at Rasmussen College in Blaine. (Short Activity)
- President/State Delegate retreat was held in Annandale on Oct 12-13. 14 Presidents and 13 State Delegates attended. All those that attended please stand.
- Gold team members are needed!!

Extensions Director – Lisa Hahn

- Please promote the Lucky Buck Baskets for Annual Convention. I still need donated items for all three baskets. Themes are "A Year of Holidays," "Tea Time," and "Purple Passion." Please see me if you have any donations.
- We currently have 4 extensions in progress. They are Kenyan/Wanamingo by the Byron chapter with DD Amy Pumper. Silver Creek/Maple Lake area by Melissa Baxter Lesniak and Cindy Umland. Our newest extension to the Askov Area by the St Francis Chapter with DD Janice Schwartz. On hold at this time is the Owatonna extension by Laura Gaylord and the New Ulm chapter. If anyone is able to help with this extension please contact Laura Gaylord.
- Talk to me this weekend if you are interested in helping a current extension or would like to start a new one.

Internal Vice President – Joanne Larson

- We had one bid for 2014-2015 Internal SPM position yesterday at our Exec council meeting. I would like to congratulate Tevyan Sorenson from Burnsville as our next Living and Learning SPM. Please contact myself or Leslie Goble if you are interested in bidding or getting more information on a programming area.
- Keep those STEP certifications coming in. I have only received a handful. Reminder to complete your Outstanding Achievement in Programming and your All American Chapter certifications too. CC me when sending to the USWT Program Manager so you can be recognized. Deadline for all certifications is April 30th.
- Ensure that you are training your successor. Help them start their year out on the right track. In my CIP, are some tips on training your upcoming leaders. I encourage you to attend LOTS or MNJOTS depending on your new position.

Living & Learning SPM, Mary Ann Johnson

- ✓ 2 chapters sent in nominations for the Women Who Impact Award.
- ✓ Effective written competition winners will be announced at the luncheon.
- ✓ Effective Speaking Competition is due April 30th.

- ✓ We had 52 living and learning, 56 health and wellness, and 54 personal development certifications received. # personal enrichment courses were completed.
- ✓ Check out my forum on Effective Speaking this afternoon.
- ✓ The Outstanding LPM for the 2nd trimester is Michelle Durante of Brainerd.

NEWSLET SPM, Christine Sibilleau

- ✓ Calling out to members in Districts 3, 7, and, 11- it's not too early to consider contributing an article about your chapter in the April issue of the NEWSLET. (I have incentives for " Local Spotlight" submissions)
 - ✓ Great feedback from the 106 members who have contributed to the NEWSLET survey so far. Thank you for your input- your responses will assist in determining the future of the NEWSLET! Surveys are still available for a limited time- contact me or your NEWSLET LPM/DPM.
 - ✓ Learn how to make the most of your newsletter. Come to my form at 4pm today in Courtyard 4
 - ✓ Congratulations to the Outstanding LPM of the trimester: Melissa Redzum of the Eden Prairie Chapter.
- #### **Public Relations SPM, Jen Eckstein**
- ✓ I'm looking for any and all PR items used this year for President Nicky's scrapbook!
 - ✓ Keep sharing and connecting with people and each other via Facebook!
 - ✓ 3rd trimester's challenge is the "Chapter Challenge." Simply send your chapters event listings to me by email.
 - ✓ Let get PR out there for a year end hurrah! Submit a press release congratulating your current board and leaders and any chapter award winners of this convention.

Records and Recognition SPM, Stephanie Putzier

- ✓ Thank you to the 20 chapters and 12 LPM's and 1 DPM who submitted a second trimester report. You will find out SUCCESS results during the luncheon. Please have your banners ready for the SUCCESS march. The winner of the second trimester SUCCESS gift bag is New Hope. Third trimester Success is due postmarked to me by April 30th.
- ✓ 9 Staff, 8 District Directors, 7 State Program Managers, 21 Presidents, and 12 State Delegates submitted Mid-Year Evaluations. Please see your DD bags for the returned evaluations with comments. The winner of my basket of goodies is Terri Ann Miller of Champlin.
- ✓ Please stop by my forum on USWT Project Recognition today at 4:00 in Courtyards 1 and 2. See your chairs for a special challenge from the USWT PVP due February 10th.
- ✓ Chapter presidents don't forget to give me your banners for the Chapter Banner contest held today! Everyone else don't forget to vote for your favorite banner.
- ✓ The outstanding LPM of 2nd trimester is Kenya Czerwinski from Burnsville.
- ✓ **Ways and Means SPM, Sharon Erickson**
- ✓ Thank you to the chapters that participated in the Fun Pasta fundraiser. The winner of the drawing for spending more than \$75 on Fun Pasta goes to Aitkin.
- ✓ Coffee City Gourmet Coffee is our third trimester promotion. The due date will be April 16, 2014 with delivery at Annual Convention. Orders are available at the state store.
- ✓ I am excited to let everyone know that the new clothing items are available at the state store. We also have a great knife (similar to a swiss army knife) See my CIP for more details.

- ✓ I have a new opportunity to donate to the state store. Stop at the state store and you will be able to "Give a gift, And be a Light". With a dollar donation your name will be put on a slip and taped on the wall behind the state store. What a great way to support President Vicki, and donate to Ways and Means.
- ✓ Outstanding LPM is LeAnn Bieber from the Byron chapter.

External Vice President – Leslie Goble

- Please continue to send in your transmittals. The more the better! Every penny your chapter gives to help others, helps to make a difference in Minnesota It's not too late to send in for projects from 1st or 2nd trimester. Hours added up, turns into dollars too! Make sure that LPM reports include total service hours for all projects. I can't wait to see the totals at Annual Convention!
- Please welcome our new SPMs for the 2014-15 year: Shelli Strucyzk for Womens Wellness and Becky Lysen for Youth of Today.
- Please consider taking on one of the open SPM positions: Community Connections and Isaacs Journey for the 2014-2015 year. See IVP Joanne or myself for bid form and more information.
- Start thinking now about completing your US Outstanding Achievement in Programming form. This is a way that we can let the USWT know about all the great things that we are doing in the state of Minnesota. Contact me for information and check out my CIP for the form.

Community Connections SPM, Sue Lemke

- ✓ Thanks to the 7 chapters that did Random Acts of Community Connections. There were a total of 71 and the Aitkin chapter did the most with 24.
- ✓ I would also like to announce that Camp Courage and Friendship has a new name. True Friends. Thank you to the chapters that have donated to them. The winner of the drawing is Monticello.
- ✓ Now is the time to get your team together for the Strike Out Domestic Violence Bowl A Thon. It is from 11:00-2:00 at the Sundance Lanes in Dayton on Feb 1, 2014. We are also in need of items for the silent auction. See Wendy Lindberg for more information.
- ✓ The Outstanding LPM for the 2nd trimester is Fay Clark of Eden Prairie.

Isaac's Journey Foundation SPM, Anna Nichols

- ✓ As of December 31, 2013 30 chapters have participated in the Priority Area. The chapter winning the 2nd trimester participation basket is Byron.
- ✓ Today is the kick off date for the Isaacs Journey Tastefully Simple Fundraiser. Please see my CIP for more information and to learn about February Fundraiser Month.
- ✓ The 2014 Chili Feed will be held on March 29th, The foundation is looking for silent auction donations. Please contact me for more information.
- ✓ Outstanding LPM of the Trimester is Diane VanDierendonck of New Hope.

Women's Wellness SPM, Jess Bjerk

- ✓ Third trimester Emphasis: Body work! We are going to refurbish your exterior, to get that curb appeal you have all wanted. Check out my CIP for tips.
- ✓ "Begin with the Number One" Forum: Come and learn you, as only one person can make a difference for the March of Dimes or the MS Society.

- ✓ Thank you to everyone who participated in the First Aid Kit fundraiser. If you ordered First Aid Kits- See me some time during convention.
- ✓ Womens Wellness change a habit Challenge: You pick what habit you want to change. It may be a bad habit you want to quit or a good habit you want to start. The WW challenge runs from Feb 1st- May 1st. Email me your registration, see my CIP for more details.

Youth of Today SPM, Tari Sieler

- ✓ I need your help this last trimester to get the word out about bullying. I still have some bracelets for sale only \$3.00.
Mark your calendars for March 8, 2014 as this is the night of the fundraiser for the Outstanding Young Adult Scholarship. We will be attending the RollerGirls Derby.
Please attend my forum this afternoon on Bullying. I have a lot of information that will be helpful to spread the word about bullying. Let's finish the year with a bang!

Treasurer – Peggy Kaufman

- Thank you to the 3 Treasurers that completed my second trimester challenge. Incentives are in District Director bags. Check out my CIP for third Trimester challenge.
- Thank you to the 26 chapters that submitted a total of 131 transmittals totaling \$77,140.06. The last deadline to submit transmittals is **May 3rd, 2014**. I know we can do it!
- The 2012-13 audit is complete, see the report in my CIP.
- The finance committee met on January 4th, minutes are attached to my CIP.
- A reminder of the year long fundraiser with ceramic tiles with sayings and designs on them by JP Mercantile. These make great gifts for year -end recognition, secret sis, Easter, mother and fathers day. The deadline for third trimester for delivery at Annual will be April 31st. This will be the last time- so get them while you can.
- Sales tax filing deadline is February 5th, 2014 for the calendar year 2013.
- Mid-year budget review was held and the proposed revised budget can be found in my CIP. The next Finance Committee meeting will be March 1st at Billy's in Albertville.
- The raffle drawing will be held this afternoon and winners will be announced at the luncheon. Please remember to turn in your tickets, money, and any tickets that were not sold.
- M/S/P (Treasurer/Duluth) I move that we approve the revised 2013-2014 budget as printed in the Treasurer's Winter State CIP.

Parliamentarian – JoAnn Miller

- Thank you to the 7 chapters (Burnsville, Byron, Hibbing, Maple Grove, Monticello, Savage Area, and Woodbury) and 3 districts (Districts 9, 10 , and 11) that submitted their bylaws and policies for review. The winner of the party pack is Burnsville. The deadline for submitting your bylaws and policies for third trimester is April 30th.
- We will be voting on the proposed Bylaw changes that were introduced later this morning.
- Please have complete motion slips ready for any business you wish to transact.
- There are 30 of 68 chapters present; a quorum has been established.
- **Chairman of the Board – Nicky Anderson**
- March Planning is set for Saturday, March 8th in Sauk Rapids. Thank you to the St Cloud Women of Today for

hosting this event. March Planning is a one-day opportunity for any member to share recommendations with current and prospective staff. It is also an excellent way to learn more about our organization. All members are welcome and encouraged to attend. Pre-registration is required by February 21st so we can plan for food and space. Please see my CIP and the state website for the registration form.

Because we are looking for recommendations from all aspects of the organization, if you have a recommendation or suggestion for a change, please send those to me by February 17th. Please email them to me at cob@mnwt.org.

- At Annual Convention, we will elect a new president and treasurer. In order to prepare for our election, caucuses are held at the Area Meetings so you can hear the candidates speak. This is also an opportunity for President Vicky to meet with all of you one more time. The dates and locations are as follows:
 - **Area 1** – March 29 in Bemidji
 - **Area 2** – March 28 in Rice
 - **Area 3** – April 4 in Golden Valley
 - **Area 4** – April 5 in New Ulm

The district directors are working hard planning for these meetings and I want to say thank them to them. Please support them by putting your Area meeting date on your calendar and attend. The breakout session will have an M-event training activity and you can shop the State Store! FUN SQUAD activity!!

- So jump on board for the fun car ride to the United States women of Today Annual Convention, You can find the registration form in my CIP and on the website. Make sure to let me know if you are planning to attend, so I can include you in on correspondence about the upcoming convention. Yes, we will be wearing the color purple right President Vicki!?
- Did you order your ONTO flower? This afternoon at the luncheon the ONTO committee will be delivering the flowers.
- Yesterday at the Executive Council meeting, we approved the following members are committee chairs for 2014-2015:
 - ✓ Jean Skroch – Future Directions
 If you are interested in being on one of these committees, please let me know,

Executive Director – Katie Castro

- Dues – Third trimester dues billings have been received and will be sent out next week. Submit corrections immediately.
- Insurance – Payments past due on credentials. Policy coverage will be sent to paid chapters with the dues billing. Put form in 2014 permanent VIP papers file.
- Convention Bids – A priority bid for Annual 2015 has not been received. Bids are now open to the entire state, and are due to the Chapter Service Center by Friday April 18 to be presented during the business meeting on May 17th at Annual 2014 in Mahanomen. Please contact Katie with questions/for more information.
- MNJOTS 2014- Training session for next years Executive Council is scheduled for June 6-8, 2014, specific location to be determined, but in the Brainerd Lakes Area.
- Officer Sheets – As soon as 2014-2015 chapter officers are elected, send in Officer Sheet found in Book of Forms or on the website. Prefer submission form online off the website www.mnwt.org. Please also be aware of the new Chapter Information Update form available on the home page of our website. Use this to update meetingnight, location,chapter address, email, website and Face book information.

- Federal form 990 – Have updated the list of chapters with the IRS for the year. Thank you to the chapters that filed successfully for fiscal year 6/1/2012-5/31/2013. Filing for fiscal year ending 5/31/2014 can begin June 1st, and must be completed prior to October 1st to avoid a MNWT late fee of \$10.00. Please be sure to copy the CSC on your confirmation email from the IRS and send your login and password information to me at csc@mnwt.org.
- Annual Convention 2014 - Hosted by Mahnomen Women of Today, weekend of May 16-18 at the Shooting Star Casino in Mahnomen. Registration forms in CIPs and on website.

Presidential Assistant – Cathy Snyder

- Requesting each chapter/district send \$10 for the year-end gift for President Vicky. Check made out to MNWT and sent to me.
- Chapter/District how are you doing on your 12X12 scrapbook page (front and back) to be included in a scrapbook for President Vicky? Please give to me by April 1st. You can bring it to the Area Meetings..
- Send pictures (electronic if possible) to me when President Vicky visits your chapter or district and pictures of your chapter in action.

MNWT Foundation – Terri Dahlberg

- We have five baskets that will be auctioned this weekend. All funds support the Chapter Grants program.
 - ✓ A Culinary Trip Around the World – donated by Christine Harkess, Nancy Dvoracek, and Candi Frick
 - ✓ Relax, Connect, Unwind basket with iPad 2 with case and more comfort items – donated by Past State Presidents
 - ✓ Wine and Chocolate Basket – donated by Katie Castro and Wendy Lindberg.
 - ✓ Scrapbooking basket – donated by Terri Dahlberg, Katie Castro, and Wendy Lindberg
 - ✓ Edible and Drinkable Desserts- donated by Joanne Larson, Wendy Homyak, Nicky Anderson, Vicky Rockwell, and Leslie Goble.
- Stop by the Foundation table this weekend to cast your vote for the Foundation's **Football Team of Choice!** Donate to the anniversary fund for \$30, a sustaining membership for \$25 or one of our 7 remaining \$100 Diamond Club spots and vote whether the Foundation is a **Packer Backer, Viking Backer, or Downton Abby Backer** (the choice for those not "in" to football) For each donation, your name will be entered into a drawing for a spectacular Chocolate Basket...Join the Diamond Club and you will be entered twice.
- Two Chapter Grant will be awarded at the luncheon.
- Give to the Max Day was once again a success for the Foundation. Donations totaled \$ 677 from 17 people, and our first member of the new Sapphire Endowment Club.
- The Foundation is pleased to once again support the Outstanding Young Adult Program. The outstanding youth will be honored this weekend. Additionally, the Foundation will also provide an honorarium to the Women Who Impact Award honoree and donated to charity of her choice.
- The Foundation Loves to award scholarships, and we'd like to remind you that the Straight River Scholarship may be applied for at any time and is awarded throughout the year. The scholarship of up \$400 is awarded to assist in the entrance or continuation of an educational program to enhance skills in aiding physically or mentally handicapped individuals.

- We are \$800 away from completing out Diamond Club endowment fund!
- The next Foundation meeting will be held on April 20th at 10:30 am at Billy's in Anoka. Guests are welcome and get Success points for attending.

Future Directions Committee – Wendy Lindberg

- Any time of the year is a god time of the year to turn in your ideas on how to improve MNWT! Send in your March Planning recommendations to our Chairman of the Board, Nicky Anderson, at cob@mnwt.org.
- How can you help Future Directions? Join a sub-committee today! See my CIP for the names of the chairs and committees available.
- If you missed the December Future Directions meeting, here are a few things to share with you:
- The district manuals need some revisions to reflect the district 2014-2015 schedule changes coming up for next year. You can contact Sue EllenToppings to be a part of the committee to review/revise.

An online training/video sub-committee has been established to help with our online webinars and training sessions. If you would like to help with this, have ideas etc, you can contact Daina Mirsch or Bonnie Olmanson to be a part of it!

The Outstanding Award Manual will now be posted online with the Outstanding Award forms by next years nomination time. This will hopefully help the chapters in their nomination process for outstanding awards!

Train the Trainer is looking for a new date for their training session. Contact Dawn Scouton if you would like to help with Train the Trainer projects and events.

Conversation took place about a 2013 March Planning recommendation for Executive Council term limits. Data is being compiled by Jen Kinzer and taken to our Leadership Sub-Committee to examine the effectiveness and possible recommendations in regard to the Executive Council and the total years of service they can have. If you would like to be a part of this exploration, you can contact Stacy Pearson.

Chapter structure Sub-committee has met and a recommendation has been made to adjust the 7 under 40 bylaw. This motion will be made later today. Anyone with further questions can bring them to Nicky Anderson. Their next meeting is a GOTO meeting on Monday February 17th.

- Our next Future Directions Meeting is March 15th at the Brickyard in Clear Lake.
- **Membership Management Chair – Cindy Umland**
I am pleased to announce that we have 10 first-timers here this weekend. Sign their books and welcome them.
- Our next Out and About Night is Thursday March 13, 2014. Have fun with your chapter Out and About!
- The Leadership Committee is sponsoring a book club tonight. The book is Lean In and you are welcome even if you have not read the book. We will meet at 7:00
- Our next meeting is March 15th at the Brickyard Bar and Grill in Clear Lake starting at 10:30am. Plan on attending and bring a chapter member or two or three. This is the place where you can share ideas on membership, have FUN, meet other WT members and be educated at the same time.

Marketing Chair – Shannon Malbraaten

- The Twin Cities Hands-On Expo will be February 15th. I'm looking for some volunteers for 12:30 – 3:00 pm. Please let me know if you're interested.
- We are looking for bids for next year's Buckets of Sunshine. Contact me. This will be presented at the March meeting.

- A presentation was made to Kody's Closet. They were given a donations totaling 14,528.89

President of the Minnesota Women of Today – Vicky Rockwell

Ongoing Business

- M/S/P (Parli/St Cloud) I move that in article III. Section 1, Items E and G, we remove “in turn” so the sentence will then read “All records of the chapter shall be turned over to the District Director who shall then forward them to the Chapter Service Center.”
- M/S/P (Parli/Greenbush) I move that in Article IV, Section 1, in the first sentence, we change “in” to “of” and in the second sentence change “on the member’s respective” to “in the member’s respective.” The bylaw will then read “Member chapters shall pay annual dues in the amount of \$45.00 of which \$40.00 is state dues and \$5.00 is national dues for each chapter member in good standing. These dues shall be due in each member’s respective anniversary trimester.
- M/S/P (Parli/Monticello) I move that in Article V, Section 2, E, we add the word “of” between “month” and “April” so the bylaw will then read “Local Officer Training Seminar (LOTS) shall be held during the month of April or May.
- M/S/P (Parli/Monticello) I move that in Article VI, Section 6, we change “A Credentials” to “The Credentials” and change “Saturday at a set time and place” to read “Saturday Morning.” The bylaw will then read “The Credentials Committee shall be available at a set time and place on Friday evening and Saturday morning for chapters to challenge their base figure.”
- M/S/P (Parli/Duluth) I move that Article VIII, Section 2, items A, B, C, D, E, F, G, H, I, J, K, L, M, after the officer title, remove the “He/She” so each one starts with the respective officer’s title, followed by “shall.” They will then read “President shall preside..., “Administrative Vice President shall supervise...,” etc.
- M/S/P (Parli/Eden Prairie) I move that in Article IX, Section 16, we rewrite it to match Section 18. It will then read “ In the event that the State Treasurer is unable to complete his/her term of office, the State President shall appoint a successor, subject to approval of the Executive Council.
- M/S/P (Parli/St Cloud) I move that in Article X, Section 4, we change “Annual Awards Business” to “Annual State Business” So the bylaw will read “Bids for the external priority programming area will be presented at the Annual State Business and voted on at the Fall State Business Meeting.”
- M/S/P (Parli/Byron) I move that in Article XXI, Section 3, we change “members” to “member” so the bylaw will then read “These bylaws may be suspended by a two-thirds (2/3) vote of the member chapters present and voting at any meeting of this corporation.”

New Business –

M/S/P (Executive Director/Monticello) I move that we approve St Michael/Albertville’s bid to host Fall State 2014.

The following motion was read and will be voted on at Annual State Meeting.

I move that the Minnesota Women of Today change the following bylaws to read:

- Article III. Section 1. B. ‘Application for membership shall consist of an Intent to Charter form, the \$20 charter fee, and a minimum of ten (10) new members in good standing, with a minimum of five (5) of them being under the age of 40.’

- Article III. Section 1. G. ‘Chapters must have a minimum of ten members, with a minimum of five (5) of them being under the age of 40. If the chapter remains under ten (10) members or has fewer than five (5) members under the age of 40 for two consecutive trimesters, the chapter shall automatically be removed from the rolls of the Minnesota Women of Today on September 1, January 1, or May 1, whichever is applicable. All records of the chapter shall be turned over to the District Director who shall then forward them to the Chapter Service Center. A chapter wishing to reinstate their membership must do so as a new chapter with a minimum of ten (10) members in good standing, with a minimum of five (5) of them being under the age 40.’
- Article IV. Section 1. ‘Member chapters shall pay annual dues in the amount of \$45.00, of which \$40.00 is state dues and \$5.00 is national dues, for each chapter member in good standing. These dues shall be due in each member’s respective anniversary trimester. Dues must be paid on a minimum or ten (10) members in good standing, with a minimum of five (5) of them being under the age of 40, per chapter in order for a chapter to retain its membership’
- **Announcements -- None**
- Living & Learning State Program Manager Mary Ann Johnson read a benediction. District 4 Director, Becky Lysen led the Minnesota Women of Today Creed. The meeting was adjourned at 11:03 a.m.

Submitted by Wendy M Homyak, Secretary