

November 16, 2018

Dear MNWT members,

The Programming Task Force has been hard at work looking into recommendations for our programming areas for the future. One recommendation is to combine the current programming vice president positions of Internal VP and External VP into one Programming Vice President position. After much discussion and with the approval of the Future Directions Committee, the Programming Task Force will be bringing forward a motion for vote at Winter State to make that change.

Because a bylaw change requires 60 day notification to all member chapters and the recommendation is to make a motion for this change at the Winter State Business Meeting (January 26, 2019), this letter serves as notification of the proposed bylaw change. The following motions will be prepared for voting in January:

- I move that we strike “Internal Vice President” and “External Vice President” and replace with “Programming Vice President” in Article VIII, Section 1 effective with the 2019-2020 year. This would now read “The officers of this corporation shall be the President, Administrative Vice President, Membership Vice President, Chapter Management Vice President, Programming Vice President, Extensions Director, State Secretary, Financial Vice President, State Parliamentarian, Chairman of the Board, District Directors and State Program Managers.”
- I move that we delete Article VIII, Section 2, Letter E and change Article VIII, Section 2, Letter F to read “Programming Vice President shall be the State President’s administrator of programming. In the absence of the State President, Administrative Vice President, Membership Vice President, and Chapter Management Vice President, presides at all regular and special meetings of this corporation and its Executive Council. He/She shall assist the State President at the President’s request.” Then renumber accordingly. This would be effective with the 2019-2020 year.
- I move that we strike “Internal Vice President” and replace with “Programming Vice President” in Article IX, Section 12 and delete “If the Administrative Vice President, Membership Vice President, Chapter Management Vice President, and Internal Vice President are unable to complete this term of office, the External Vice President shall succeed the State President.” This would be effective with the 2019-2020 year.
- I move that we strike “internal and external program areas” and replace with “program areas” in Article X, Section 1 and Article X, Section 2. This would be effective with the 2019-2020 year.

- I move that we delete “external” in Article X, Section 4 effective with the 2019-2020 year.
- I move that we strike “Internal Vice President” and/or “External Vice President” and replace with “Programming Vice President” throughout the bylaws effective with the 2019-2020 year.

A FAQ sheet with more information about the proposed bylaw change and other programming recommendations is included with this letter. Additionally, a webinar about the programming changes is being planned for January 10 at 7:00 pm to answer any questions. We will also have a booth at Winter State on Friday night during Connect to answer additional questions. Meanwhile, if you have any questions or comments, please contact Stephanie Putzier at ivp@mnwt.org or (507) 273-7333 or President Brenda at president@mnwt.org or (218) 242-0328.

Sincerely,

Brenda Sather

MNWT State President 2018-2019

Jen Kinzer

Future Directions Committee Chair

Stephanie Putzier

Programming Task Force Chair



A huge THANK YOU to the Task Force committee members: Cindy Golbuff, Julie Hammel, Kim Hrubá, Mary Kaminski, Jen Kinzer, Shellie Matthes, Brenda Sather, Tevyan Sorensen, Jenise Teske, and Barb Zeroth for all of their hard work.

FAQ Sheet

Why combine the Internal/External VP positions into one PVP?

Combining the Internal/External VP positions into one makes sense with the recommendation of other programming changes that will be coming forward at Winter State. After all of the programming changes are proposed and approved, the final programming picture at the state level will include only 5 state program manager positions.

Why make the bylaw change now? Can't we wait to vote?

The Task Force discussed the timing of the Bylaw proposal to take effect as of May 1st of the 2019-2020 year. Because of election preparation and staff selection, it was recommended to make this change at Winter State instead of waiting until Annual Convention, making it clearer to any prospective presidential candidate who she will need to recruit as a part of her staff.

Don't we need to make other changes to programming first before proposing the Bylaw change?

While ideally that would be preferable, the Task Force recognizes the need for the membership to be informed of programming changes, have time to digest them and ask questions before we approve those changes. The Task Force also recognizes that 8 SPMs is manageable for one person to supervise should none of the additional programming changes be approved.

What are the proposed programming changes?

The exact changes have not yet been approved by Future Directions, but the proposals are as follows:

- Eliminate the Records & Recognition SPM Position. (Create a Success System Coordinator. Individual Evaluations to be coordinated by the PVP.)
- Eliminate the Newslet SPM position. (Create a Newslet Editor.)
- Eliminate the Public Relations SPM position. (Create a Public Relations Assistant. Move some PR tasks to the Marketing Committee.)

Details about the changes will be expanded upon after they are approved at the December 1st Future Directions meeting.

Why eliminate 3 State Program Manager positions?

The positions of NEWSLET, Records & Recognition, and Public Relations have remained open several times over the last 5 years. Open positions create extra work for our officers and also may not provide the necessary resources for the membership. Using the model of the State Store Manager, the Task Force has chosen to eliminate the SPM positions in those

areas and replace the positions with alternatives that do not have Executive Council requirements.

Why replace the SPM positions?

The open positions of NEWSLET, Records & Recognition, and Public Relations are important to the MNWT and provide our membership with invaluable resources and services; resources and services that the Task Force feels should continue just not as an SPM. With the lessened duties of the Success System Coordinator, Newslet Editor, and Public Relations Assistant positions, we are hopeful they will be filled.