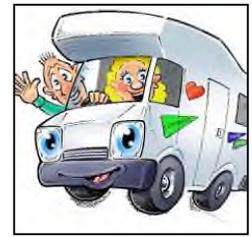




Minnesota Women of Today
 Winter State CIP 2021
 Administrative Vice President,
 Say Yes to New Adventures!

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Say Yes to New Adventures!

Welcome to 3rd Trimester State Delegates!

I hope you all had a wonderful holiday season and are refreshed as we venture into our 3rd, and LAST, trimester of this Women of Today year! You are in an elite group of state delegates, performing your duties in a virtual format, for the most part, and facing unique challenges that we have not had to deal with until this year. It has come with difficulties, but we have also had some opportunities we have not had in the past. I heard from many of you that you attended more meetings than ever with the virtual opportunities. That is definitely a silver lining amidst the frustrations!

I applaud all of you who completed your state delegate mid-year evaluation. I read each one of them, making comments and suggestions to assist you in writing your year-end evaluation. I am amazed at all you are doing, and appreciate the feedback, concerns, successes, and suggestions. Remember, you can (and should) complete a year-end evaluation even if you were not able to do a mid-year. **My 3rd trimester challenge to you is to turn your year-end evaluation in to PVP Anna BEFORE the due date of April 24th.** If you do, your name will go into a drawing for an incentive basket from me.

Also a few reminders:

- *Check out each chapter/district Facebook page and "like" each other's posts.
- *Stay connected in our state delegate chat group.
- *Email or text me if you have concerns, questions, need information, or just want to chat!

And finally, I have been honored to serve as your Administrative Vice President this year. When I asked everyone to, "Say Yes to New Adventures", I was not prepared for what that really meant. However, as Women of Today, we are all resilient. We always come out stronger than we started. And I promise you, when it can happen, I will give all of you a *big ol' hug* for all you have done to make this organization a better place because you lived and served within it!

In friendship and with tremendous gratitude,
 Michelle :)

Make sure to complete your Convention Trimester Awards form to track information for your chapter and district



Dates to Remember:	
MNWT Tri 3 Webinar Night	Feb 24
March Planning	Mar 13
State Committee Meetings	Mar 20
Area 2 and 3 Meeting	Mar 26
Area 1 and 4 Meeting	Mar 27
Year-End Evaluations due	Apr 24
SD reports due	Apr 30
Trimester 3 Closeout	Apr 30
Annual Convention	May 21-23

Congrats to the 16 state delegates for completing their mid-year evaluations!

Mercedes Turner- Monticello
Tara Soule-Duluth
Amy Pumper-Byron
Deb Schmitt-New Hope
Carolyn Fortier-Warroad Area
Sue Lemke-Avon
Angela Hanson-Eastern Carver County
Judy Moldenhauer-Sauk Rapids



Melanie Chenoweth- Coon Rapids
Leslie Goble-Aitkin
Kathy Hansen-St. Michael-Albertville
Jennifer Wulff-Anoka
Kelly Borkenhagen-Morris Area
Debra Wege-Burnsville
Janet Hall-Hutchinson Area
RoseAnn Jahnz-Maple Grove

Year-End Evaluations: Due April 24th



The form is attached to this CIP, and can be found on the MNWT website. Please reach out if you need any assistance completing the evaluation. It is a great tool to review your goals, adjust as needed, and to share with future State Delegates.

Reporting and Communications

Chapter meeting reports: share events coming up on the district, state and national levels

Final reports of district meetings and state conventions: done at the meeting following an event. Also the time to distribute awards!

Promoting upcoming events: hand out flyers, registrations, sign up for those attending, drawings for incentives to attendees

How to promote information: chapter newsletter, website, Facebook, visits to other chapters

Thank you to the following 15 State Delegates for submitting their 2nd trimester report: Debra Wege, Kathy Hansen, Carolyn Fortier, Melanie Chenoweth, Tracy Salwei, Sue Lemke, Tara Soule, Deb Schmitt, Leslie Goble, Janet Hall, Brenda Nommensen, Amy Pumper, Mercedes Turner, Kelly Borkenhagen, Mary Hansen

Area Meetings

Area meetings are held in the spring and are in regional areas of the state, grouped by districts. Members of each district are invited to attend the meeting in their area to hear from the State President as she makes her last official visit around the state. The state presidential candidates will speak and questions can be asked of them. These meetings will be held virtually this year. *NEW THIS YEAR: Areas are being combined to hold two area meetings rather than four.* Chairman of the Board, Cathy Shuman, is including additional information in her Winter State CIP.

Area Meeting Dates

Area 2 (Districts 4, 5, 6) and Area 3 (Districts 7, 8)

Friday, March 26, 2021

Time: 7 PM

Area 1 (Districts 2, 3) and Area 4 (Districts 10, 11)

Saturday, March 27, 2021

Time: 10 AM



SUCCESS Bonus Points for 3rd Trimester

Submit a nomination for a Community Connections Year-End Award (50 pts)

AND/OR

Hold an M-Event during Membership Week (3/28-4/3/21) (25 pts)

AND/OR

Sign 3 new members for 3rd trimester (25 pts)

AND/OR

Reach 85% Retention for 3rd trimester (50 pts)

AND/OR

Have 2 members of your chapter attend February Statewide Webinar (25 pts)

AND/OR

Submit a chapter article to the State NEWSLET (25 pts)

MAXIMUM of 100 points



Minnesota Women of Today

State Delegate Evaluation Form

The Mid-Year and Year End evaluations are MNWT tools provided to members in leadership positions to help increase their ability to perform in such positions. The focus of this evaluation is on both the actions and accomplishments within your position as well the results you achieved. Please refer to [Individual Entry Guidelines](#) before completing this form.

This form can be submitted as a Word document or PDF file and email to pvp@mnwt.org

NAME: _____

EMAIL: _____ PHONE: _____

CHAPTER: _____ DISTRICT: _____ AREA: _____

Is Your Chapter a 2 and Under Chapter? _____ MNWT POSITION: _____

1. **GOALS** For each goal below, what steps have you taken to accomplish each goal, including what progress you have made and changes made to meet each individual goal?

Goal 1

- A. State your goal as a liaison for your chapter. Be specific.
- B. List the steps you did to accomplish this goal, including what progress you made, results attained, and your assessment of the outcome.

Goal 2

- A. State your goal involving visits to other chapter and districts. Be specific.
- B. List the steps you did to accomplish this goal, including what progress you made, results attained, and your assessment of the outcome.

Goal 3

- A. State your goal concerning communicating to your chapter about activities and promotion of district, state, or national events. Be specific.
- B. List the steps you did to accomplish this goal, including what progress you made, results attained, and your assessment of the outcome.

2. **Describe your role/attendance/visitation at local, district, state or national meetings, committee meetings and trainings.**
3. **How did you promote membership? What were the results?**
4. **What resources available (trainings, CIP's, manuals) have helped you in your position?**
5. **What would you like more training on or assistance with?**
6. **What has been your greatest challenge?**
7. **What has been your biggest success?**
8. **Is there anything you would like to have known before taking this position?**

Convention Trimester Awards

to be used to track award information at conventions for your chapter and/or district

State Convention: Fall Winter Annual

Presidential Pin	Chapter	Presidential Medallion	Chapter/Position

Membership Awards

100% Retention	75% Retention	Growth +	One A Month Club

In Chapter Extension	Individual Recruiters	Chapter

Project of The Trimester	Chapter

Outstanding Program Manager	Chapter

Chapter Mile: _____ Chapter Attendance: _____

District Excitement: _____

Executive Council Awards

Name	Chapter	Award Type

Success System Ranking

Success System Ranking	Chapter	Success System Ranking	Chapter

Other Awards: