

The meeting was called to order by President Amy Pumper at 1:35 p.m.  
The invocation was given by Living and Learning SPM Pat Undersander.  
The Pledge of Allegiance was led by Administrative Vice President Shirley Viesselman.  
The United States of Today Creed was led by District 5 Director Sue Lemke.  
Orders of the Day were given by Parliamentarian Tawn Hanson. A quorum has been established.  
The minutes of the Annual Executive Council meeting held on May 19, 2023, and the minutes of the Special Executive Council meeting held on May 21, 2023 were approved as printed.

**Secretary, Candi Frick ([secretary@mnwt.org](mailto:secretary@mnwt.org))**

- Chapter Mailing Highlights for November are due by October 10<sup>th</sup>.
- Staff Reports for Mid-Year Exec. are due by November 1<sup>st</sup>.
- DD Bags are ready for pick-up. Please take the contents but leave the bag.
- The State POA is finished and is being distributed this weekend. The many donations received have totally paid for the printing costs. Thanks to everyone for your help in getting this done. Special thanks to Tanya, Amy and JoAnn Miller.

**Administrative Vice President, Shirley Viesselman ([avp@mnwt.org](mailto:avp@mnwt.org))**

- Thank you to all Exec. Council members who attended a District event or meeting in 1<sup>st</sup> Trimester. Each of your district directors and representatives have been “sparkling”. They have been working hard to use the updated District Meeting guidelines that were put in place. They met many challenges with these guideline changes as well as redistricting. A zoom chat was held after all Tri 1 District Meetings. The question asked was “if you were a member that attended your district meeting, what did you take away from it?” I continue to challenge them with this question as they plan their Tri 2 meetings. We encourage the chapters and members to participate in their district meeting this year.
- Welcome these amazing women as they introduce themselves and share their biggest success, what they learned, and what they look forward to first trimester.
  - **Christine Sibelleau, DD2:** I love that district members are always ready to pitch in and share support. This is cultured at district meetings, socials and projects. I like surveys, and value what we learn from the responses. Looking forward to District 2 members/chapters identifying crucial pinch points in their membership, building up what they have to work with.
  - **Linda Nindorf, DD3:** Big success was 3 of the 5 chapter presidents turned in their Plan of Action and their Fast Start. I learned it is a very long drive to Leader MN as we attended a district social. Looking forward to this trimester hearing all the wonderful things going on in my chapters.
  - **Open, DD4:** Leading Benson, Hawley, Montevideo, Morris Area
  - **Sue Lemke, DD5:** Biggest accomplishment is I visited each one of my chapters and had 6 chapters represented at district meeting. I have 35 members attending convention. I have learned more about my chapters and what wonderful projects and relationships they have with their community. Looking forward to my district having fun together and all their great projects.
  - **Connie Fink, DD6:** Biggest success is that I visited all the chapters in my district. Learned to step out of my comfort zone and reach out to chapters and members and to challenge myself to try new things. Looking forward to attending more events and district meeting in October.
  - **Jennifer Wulff, DD7:** Biggest success was our district meeting. It was wonderful to see so many ladies come together. I learned that chapters are very welcoming to each other with the new districting. Also somewhat set in their ways. Looking forward to getting out and visiting more.
  - **Michelle Cloutier, DD8 Tri 1 Rep::** Tri 1 was fun. Being a rep is a little different. Was excited about our district meeting with attendance from 5 of the 6 chapters. Great interaction and connections and Snackleboxes. Learned that everything passes and works out as it should in the end. Looking forward to seeing Kenya do an amazing job as Tri 2 Rep.
  - **Laura Gaylord, DD9 Tri 1 Rep::** Success 5 of 8 chapters present at district meeting. Struggle for our district is membership and will be brainstorming and sharing ideas. Looking forward to sharing and seeing the development of our next leaders in the district.

**Membership Vice President, Glorie Balfanz ([mvp@mnwt.org](mailto:mvp@mnwt.org))**

- Membership Round Table and MVP Challenges are for all members. You do not need the title of MVP to participate in any membership activities. Encourage every chapter to send at least one member to any membership activity.
- Membership Week is October 8-14, 2023. This is a great opportunity to be visible with your district or chapters around the state. A vision Packet is included in the MVP CIP with ideas to use.
- Membership Team is planning ways to support chapters with membership. We have opportunities this weekend at the project fair and the Membership Roundtable. In October, membership will have a roundtable discussion during the webinar as well. We will have more opportunities at Winter State for membership management training. If you hear of anyone looking for support, please come see myself or anyone on the membership team. We are here to help.
- CIP Challenges and Foundation Rebates are all designed to help chapters with membership and become healthy chapters. The healthier we are the more appealing we will be to others. Please encourage chapters to try at least one of these and to participate in the Webinars.

### **Chapter Management Vice President, Tevyan Sorensen ([cmvp@mnwt.org](mailto:cmvp@mnwt.org))**

- Thank you to all of you who made calls, sent notes, of encouragement, completed visitations and spent time coaching and mentoring your sister leaders across this organization.
- Jackson opted to fold this trimester. We have two chapters currently on TLC, Hawley (2<sup>nd</sup> trimester) and New Ulm (1<sup>st</sup> trimester). The membership team has been meeting with individual DDs this weekend to discuss these chapters and others to talk about how to support growth and strength across all chapters.
- The Buddy System will continue with staff members responsible for contacting a chapter president or representative for a check-in mid tri. This is different from the check-in that they receive at Closeout.
- We had 19 chapters submit Success this trimester and we had two chapters that haven't submitted in a while. For every DD who can get at least one additional chapter in their district to submit Success for Tri 2, we will have a gift for you at Winter State.
- I have a few requests to make as leaders in helping to grow our chapters as well as develop leaders within our chapters. Attend trainings, bring a friend along, pass along content or training ideas to Amy or staff, pass along challenges you are hearing about. You can make a difference as we continue to build for the future success of this organization.

### **Extensions Director, Andrea Shue ([extensions@mnwt.org](mailto:extensions@mnwt.org)) (absent)**

- Working on Extensions in Red Wing and Hibbing/Chisholm areas. If the District Directors want to be involved in those areas let me know. I will be doing a meet & greet in both areas in Tri 2.

### **Programming Vice President, Mary Kaminski ([ivp@mnwt.org](mailto:ivp@mnwt.org))**

- Sandy Greninger of STMA was appointed by President Amy on September 1<sup>st</sup>.
- Winner of 1<sup>st</sup> Trimester Executive Council Challenge is Sue Lemke District 5
- 2<sup>nd</sup> Trimester Challenge is for DDs to encourage chapters to submit Programming Trimester Report, Project of Trimester, and Outstanding Program Manager nominations.
- Please like and share posts from the MNWT Programming Page.

### **Community Connections, Sandy Greninger ([cc@mnwt.org](mailto:cc@mnwt.org))**

- ✓ Plan of action

### **Living and Learning, Pat Undersander ([ll@mnwt.org](mailto:ll@mnwt.org))**

- ✓ Giving "Gratitude" handouts and small journals at Project Fair

### **Priority Area (Crescent Cove), Sara Rocksted ([priority-area@mnwt.org](mailto:priority-area@mnwt.org))**

- ✓ Will reach out to Crescent Cove and will find out what they need help with the most.

### **Women's Wellness, Sharon Bergquist ([ww@mnwt.org](mailto:ww@mnwt.org))**

- ✓ Red Dress Campaign is Kicking Off tonight at Project Fair. My goal is to have 100 pins sold by Winter State.

### **Youth of Today, Sandy Trossen ([yt@mnwt.org](mailto:yt@mnwt.org))**

- ✓ Project Fair: Spin the wheel for prizes. Pick a Duck for a funny prize. Each game is \$2.00 Also caps for \$5.00, proceeds go to OYA scholarship. Information on homeless youth.
- ✓ Speakers at enrichment session: Crisis Nursery, Pathways for Youth and 180 Degrees. They will talk about youth homelessness frequency and how the community can help.

### **Marketing Vice President, Allie Staley ([mkvp@mnwt.org](mailto:mkvp@mnwt.org))(absent)**

- I am working with a few individuals on creating our own TikTok Account. After our Exec Council Meeting, I would like to create a fun video for introducing our organization to TikTok.
- Take a moment to pass around the potential new MNWT Logos. I would like you to star the one you like the best as this will be voted on in December at the Marketing Committee meeting to finalize our new Logo.
- Wanna step out of your comfort zone? I'm looking for individuals to make time with me at Winter State to do video testimonials to be used as a marketing tool on our website and on Facebook. Email me and I will set up a time with you at Winter State to record your testimonial.

**M/S/P (Marketing/CMVP)** I move on behalf of the marketing committee to vote in our area reps as follows: Area 1: Liz Weigel; Area 2 Cindy Umland; Area 3: Connie Fink; Area 4 Sue Bay

### **Financial Vice President, Jane Holmberg ([fvp@mnwt.org](mailto:fvp@mnwt.org)) (absent)**

- State Store has new items. President Amy's mugs, limited edition Butterfly Coaster, new tote, and pens. Also remember the finger mitts, flashlights and umbrellas.
- 1<sup>st</sup> Trimester fundraiser was Fudge, Fudge Caramels. Orders can be picked up near the store at the Project Fair. There is a limited supply available for sale. Thank you to Mary Hansen for chairing this delicious fundraiser.
- 2<sup>nd</sup> Trimester means Raffle Time. Get your tickets from Jane Hansen or at the State Store from Jane Holmberg. Each Chapter that sells 2 books of tickets will receive success points. Tickets are \$5.00 each with a chance to win one of the hotel stays or cash prize.
- Nest finance Committee meeting will be January 6 at 9 am via zoom. Midyear budget review will be the night before. Would you like to be a part of this committee? Receive a Get Out of Jail Free Card.

**M/S/P (Secretary/CMVP)** I move to approve Tevyan Sorensen and Jeny Ohr to a 2-year term on the finance committee.

**Parliamentarian, Tawn Hanson ([parli@mnwt.org](mailto:parli@mnwt.org))**

- Please help to encourage your chapter parlis to participate in my 2<sup>nd</sup> trimester challenge. See my CIP for details.
- The state's Bylaw and policy review will be Oct 21<sup>st</sup> 2023. A zoom link will be sent out.
- I had 4 chapters participate in sending in their bylaws challenge. I would like to ask President Amy to draw the winner of my 1<sup>st</sup> trimester challenge.

**Chairman of the Board, Jenise Teske ([cob@mnwt.org](mailto:cob@mnwt.org))**

- I will be accepting applications and filings for State President, Staff, Committee Chairs, State Store Manager, NEWSLET Editor and PR Assistant starting December 1<sup>st</sup>. Remember that you CANNOT share with others that you are interested in filing for a position until it is approved and officially announced per our Bylaws and Policies. If you talk to me about what is involved in a position, it does not commit you to do it. Contact me today for more information. For those interested in SPM positions, contact Mary. If interested in being a DD contact Shirley.
- Upcoming meetings are as follows – SAVE THE DATE. Our 2<sup>nd</sup> Trimester Statewide Committee meetings will be held on Saturday, December 2<sup>nd</sup> at Resurrection Lutheran Church in Monticello, starting at 10 am. 3<sup>rd</sup> Trimester Committee meetings will be held March 16 in Staples, location TBD. March Planning will be held on March 2<sup>nd</sup> at the Boy Scout Center in Sartell. Regional meetings will be held on March 23<sup>rd</sup> and April 6<sup>th</sup>. Everyone on Executive Council should plan on attending at least one of the Regional meetings. At Regional meetings the appropriate attire is your suit. At Committee meetings and March planning, you should wear your red polo.

**M/S/P (COB/CMVP)** I move to approve Char Ostenberg as Elections rep for Area 1, Lisa Hahn as Elections rep for Area 2, Deb Froemming as Elections rep for Area 3, and Robyn Farm as Elections rep for Area 4.

**M/S/P (COB/CMVP)** I move to approve Liz Weigel as Area 1 rep for the MMC Committee, Cindy Umland as Area 2 rep for the MMC, Connie Fink as Area 3 rep for the MMC Committee, and Michelle McGowan as Area 4 rep for the MMC Committee

**M/S/P (COB/AVP)** I move to approve Michelle Cloutier, Jeny Ohr, and Wendy Homyak as general members for the MMC Committee.

**Future Directions Committee Chair, Jane Hanson ([fdc@mnwt.org](mailto:fdc@mnwt.org))**

**M/S/P (COB/PA)** I move to approve these changes to policies.

Replace S 1 with..The State Plan of Action shall be completed and distributed at the President/State Delegate Retreat and to the remaining chapters at Fall State. Once the Plan of Action is complete, the secretary will email a link to all chapters. The booklet shall include roster of the state officers and any other information at the discretion of the State President.

Delete S 2a. Extra copies shall be available for purchase at the state store for \$10.

**Membership Management Committee Chair, JoAnn Miller ([mmc@mnwt.org](mailto:mmc@mnwt.org))**

- Next MMC meeting is December 2<sup>nd</sup> at Resurrection Church in Monticello at 10:00. I'd love to see you all there.

**Executive Director, Tanya Rothstein ([csc@mnwt.org](mailto:csc@mnwt.org))**

- Mid-Year Executive Council is scheduled for November 11<sup>th</sup> at Monticello. You have information at your place, and I will send a Google registration form.
- Winter State 2023-2024 will be held January 26-27 at the Crowne Plaza Mpls West in Plymouth with the theme Fun with Games. Registration has been put by your place and are in the CIPs.
- I am seeking hosts for Annual 2024 at Arrowwood Alexandria and Fall State 2024 at Arrowwood Brainerd. Please see me for further information.
- Be sure to clean up your official email boxes. You should check your blacklist and make sure you do not have any official mnwt.org emails blocked.
- Reminder that the very best way to communicate with me is via email; that way I have any requests in front of me in written form when I am sitting at my desk.

**Presidential Assistant, Cat Shuman ([pa@mnwt.org](mailto:pa@mnwt.org))**

- Have you thought about your quilt square yet? Reminder that Judy Moldenhauer has offered to make quilt squares for you. The cost is \$25. You can register with me this weekend and I will forward your check and logo to her so she can start working on those. Quilt squares are due to me by or before winter State 2024.
- Scrapbook pages have been handed out to each exec council member and committee chair. Each of you should create a memory of your year on the front and back sides. Completed pages should be given to me no later than April 1 or at regional meetings.
- While out and about this year, please take pictures of your activities and events and send me an electronic copy of those photos. A special scrapbook will be put together with pictures and mementos for Amy.
- District Directors remind your chapters to send in their donation of \$10 to \$20 toward a special year-end gift for President Amy. Checks should be made to MNWT and sent to the chapter service center.
- Secret Sis gifts handed out at break.

**MNWT Foundation, Nicky Anderson ([foundation@mnwt.org](mailto:foundation@mnwt.org)) Given by COB Jenise Teske**

- Our Annual Lucky Buck Auction to Benefit Chapter Grants will be held tomorrow at the luncheon. Bring your dollars. Stop at the foundation table tonight at the project fair and see the baskets.

**President, Amy Pumper ([president@mnwt.org](mailto:president@mnwt.org))**

- Inclusivity activity
- Staff Medallions.

The benediction was led by Living and Learning SPM Pat Undersander.

The Minnesota Women of Today Creed was led by Youth of Today SPM Sandy Trossen.

The 2023 Fall State Executive Council Meeting of the Minnesota Women of Today was adjourned at 4:05 p.m. by Amy Pumper.

**Respectfully Submitted,  
Candi Frick, Secretary MNWT**