

The meeting was called to order by President Amy Pumper at 2:16 p.m.
The invocation was given by Living and Learning SPM Pat Undersander.
The Pledge of Allegiance was led by Extensions Director Andrea Schue.
The United States of Today Creed was led by Secretary Candi Frick.
Orders of the Day were given by Parliamentarian Tawn Hanson. A quorum has not been established.
The minutes of the Fall State Executive Council meeting held on September 22, 2023, were approved as printed.

Secretary, Candi Frick (*secretary@mnwt.org*)

- Chapter Mailing Highlights for December/January are due this weekend with a final date of November 18th.
- Staff Reports for Winter State. are due by January 16th.
- A quick training was given on how to write a staff report.
- Thanksgiving Cards were sent to Sister States and will send butterflies to each chapter from our Sister States for December.

Administrative Vice President, Shirley Viesselman (absent) (*avp@mnwt.org*)

- Enrichment at District Meeting
- Welcome these amazing women as they introduce themselves and share what's happening so far during Trimester 2.
 - **Christine Sibelleau, DD2 (absent):**
 - **Linda Nindorf, DD3 (absent):**
 - **Open, DD4:**
 - **Sue Lemke, DD5:** Had a successful District Meeting with a speaker from St. Anna Maries and a fundraiser for products. Also painted rocks. Having a holiday social on Dec. 2 and all chapters are doing a holiday event.
 - **Connie Fink, DD6:** 24 people attended District Meeting hosted by Rogers/Otsego/Dayton with 4 out of 6 chapters participating. District social is on November 17 at Glorie's. Making treat boxes for Crescent Cove.
 - **Jennifer Wulff, DD7 (absent):**
 - **Kenya Czerwinski DD8 Tri 2 Rep:** District meeting was on October 21 in Glenville. 1st time we had representation from all chapters. Recognized those who had a "years of service" award. Conducted a "What's my Communication Style" exercise. The district project is "Spreading Some Holiday Cheer". Each chapter has been challenged to spread cheer throughout Tri 2.
 - **Jane Hanson, DD9 Tri 2 Rep (absent):**

Membership Vice President, Glorie Balfanz (*mvp@mnwt.org*)

- Dues Billings and Chapter Rosters for Trimester 2 have been sent.
- We have 15 New Members so far in Trimester 2.
- We have had 8 prospective members contact us through the MNWT Website and information has been sent out to chapters.
- Close Out is December 28th from 5-8 pm. Will draw for prizes for those chapters that attend the ZOOM meeting.
- The Foundations will be offering rebates of \$30 to chapters that achieve growth +3 and 4, and \$50 for growth +5 or more. \$5 State Store Gift Certificates given to each chapter that achieves 80% retention and growth +2 or more.
- The Membership Team has supported chapters in a number of ways so far this year.

Chapter Management Vice President, Tevyan Sorensen (*cmvp@mnwt.org*)

- Thank you to all of you who made calls, sent notes, of encouragement, completed visitations and spent time coaching and mentoring your sister leaders across this organization.
- Two chapters are currently on TLC, Hawley (2nd Trimester) and New Ulm (1st trimester).
- The membership team is available to anyone who is supporting a chapter with membership needs.
- Thank you to staff members who completed their Buddy Calls over the last three weeks.
- Reminder to District Directors about the Success Challenge this trimester. For each DD who can get at least one additional chapter to submit Success for Tri 2 will be given a gift at Winter State. The submissions in Tri 1: District 2-2 chapters, District 3-3 chapters, District 4-0 chapters, District 5-5 chapters, District 6-1 chapter, District 7-5 chapters, District 8-3 chapters, and District 9-0 chapters.

Extensions Director, Andrea Shue (*extensions@mnwt.org*) (absent)

- Meet & Greet will be Sat. Nov 18th 10-2 at Red Wing Library. A table will be set up at the Hibbing Craft Fair Dec. 1 & 2. Have a phone call scheduled with Lisa Baer for a chapter in Pequot Lakes Area.
- Looking for donations for 2 extension baskets for annual convention. Themes are "Outdoor Fun" and "Treasure Chest of Goodies"
- The Foundation is offering \$500 to any chapter that extends by Nov 30, and \$300 to any chapter that extends by the end of the trimester.

Programming Vice President, Mary Kaminski (*ivp@mnwt.org*)

- 2024-2025 SPM bidders needed.
- Trimester reports are due January 2nd.
- Project of the Trimester and Outstanding Program Manager nominations due January 2nd.

Community Connections, Sandy Greninger (cc@mnwt.org)

- ✓ We have 4 nominations for Person with Determination award.
- ✓ Continuing to seek more entries for Community Connection Awards. Please share CC challenge with DDs and chapters.

Living and Learning, Pat Undersander (ll@mnwt.org)

- ✓ Certifications received so far are 19 US Wellness and 4 Living & Learning
- ✓ Switching to 1st part of my theme “Live Simply & BEE Grateful” by providing information on simplifying your life, clearing the clutter, and organizing your home.

Priority Area (Crescent Cove), Sara Rocksted (priority-area@mnwt.org)

- ✓ Chapters did not disappoint, had a car full of donations for the Family Day Booth in September.
- ✓ Currently working on collecting donations for the Christmas Drive Through event on December 3rd.
- ✓ In need of Gala Basket donations. Thinking of a Game Day themed basket.
- ✓ Been advertising various events and fundraiser opportunities via Facebook.

Women’s Wellness, Sharon Bergquist (ww@mnwt.org)

- ✓ Red Dress Campaign for the American Heart Association kicked off at Fall State Project Fair. The goal is to have 100 members wearing a Red Dress pin. Raised \$119 at Fall State. A nice start.
- ✓ No nominations received for the Lois M. Christensen Women Who Impact Award.
- ✓ LPM Challenge is to encourage chapter members to wear purple to their meetings and send a picture. So far, 4 chapters have participated.

Youth of Today, Sandy Trossen (yt@mnwt.org)

- ✓ So far 3 chapters have submitted an OYA nomination. Possibly receiving 2 more. A drawing will be held at Winter State for chapters who submitted an OYA nomination.
- ✓ I have challenged chapters to do a service project at a youth homeless shelter. Chapter incentives will be given.
- ✓ Another challenge is to request a Holiday Wish list at a youth shelter and donate to the list. Will receive an incentive.
- ✓ In need of submissions for OYA Project of the Trimester and nominations for YT Outstanding Local Program Manager for 2nd Trimester..

Marketing Vice President, Allie Staley (mkvp@mnwt.org)(absent)

- We are now on TikTok. Go follow and like videos on our page. Username is MN.Women.of.Today.
- We are making adjustments to the website. This takes time so please be patient as we are doing this to keep things simple until a webmaster is found.
- If you know anyone interested in the Webmaster position please have them email csc@mnwt.org and president@mnwt.org for more information.
- The logo will be voted on during the Dec. 2nd Committee meeting in Monticello. Make sure the chapters have voted.
- Looking for individuals to do testimonials during Winter State Convention. Look for the schedule to sign-up in their Chapter emails.

Financial Vice President, Jane Holmberg (fvp@mnwt.org) (absent)

- Expense vouchers are due to supervisors January 14, 2024. Supervisors and Staff, all expense vouchers are due no later than January 16, 2024, for reimbursement at Winter State Convention. If not claiming expenses, please notify supervisor and FVP.
- The Store Manager has a mini version of the state store available for travel. Reach out to me if you would like it at a District Meeting. Suggestions on new items are appreciated and will be looked into.
- State Ways & Means: Received \$922.08 from Fudge sales at Fall State. All 256 were sold thanks to Mary and Jane. US Treasurer Jane Hanson will be having a US fudge sale. Watch for flyers in January with delivery in June. Finance is sponsoring a raffle for 2nd trimester. Raffle tickets have been distributed and the drawing will be at Winter State. Contact your chapter president for purchase. District or chapter donations for Ways & Means: a minimum of \$50 will get you a property on our Visionopoly Board. 2 chapters and 2 individuals have secured their spots. Many others just need an extra \$15 donation.
- US Ways & Means is collecting donations. Fill her green pot with gold. Those chapters, individuals, districts or states making donations to the USWT will be in a drawing for \$50 cash at US Annual convention.
- Mid-Year Finance Committee budget review will be held on Friday evening, January 5, 2024 via zoom. Finance Meeting will be on Saturday, January 6, 2024 at 9:00 am via zoom. New members welcome.

Parliamentarian, Tawn Hanson (parli@mnwt.org)

- Please help to encourage your chapter parlis to participate in my 2nd trimester challenge. See my CIP for details.
- The state’s Bylaw and policy review was held on Oct 21st with 5 people attending. Will send Bylaw change to Future Directions.

Chairman of the Board, Jenise Teske (cob@mnwt.org)

- I will be accepting applications and filings for State President, Staff, Committee Chairs, State Store Manager, NEWSLET Editor and PR Assistant starting December 1st. Contact me today for more information. For those interested in SPM positions, contact Mary Kaminski. If interested in being a DD contact Shirley Viesselman.
- Looking for members to join the ONTO committee.

- State Committee meetings will be on Saturday, December 2 at Resurrection Lutheran Church in Monticello starting at 10 am.
- March Planning will be on Saturday March 2 at the Boy Scout Center in Sartell. Staff is encouraged to attend. If you have any ideas, you would like to share you can submit a recommendation. Recommendations are due no later than February 10, 2024.

Future Directions Committee Chair, Jane Hanson (fdc@mnwt.org)

- Next MMC meeting is December 2nd at Resurrection Church in Monticello

Membership Management Committee Chair, JoAnn Miller (mmc@mnwt.org)

- Next MMC meeting is December 2nd at Resurrection Church in Monticello

Executive Director, Tanya Rothstein (csc@mnwt.org)

- I am looking for a host for Annual 2024 at Arrowwood Alexandria and Fall State 2024 at Arrowwood Brainerd. Please se me for further information. Will be checking out other hotels for Winter State 2025.
- Check out the new look of the website. Until we get a Webmaster Jeny and I will be updating the website as changes are needed. Check out any links you have put in manuals or on instruction pages, they may not work right some of the sites changed to google sites. If you need help let me know. Make sure to keep your email cleaned up.
- Need your CIPs by the 2nd weekend in January. I will need your script infor by then also/

Presidential Assistant, Cat Shuman (pa@mnwt.org)

- Completed quilt squares are due to me by or before Wibter State 2024.
- How are you doing with your scrapbook page? There will be Success points and a special incentive for third trimester for all scrapbook pages that are turned in before the due date.
- Still looking for pictures or copies from chapter activities and events. A special scrapbook will be put together with pictures and mementos for Amy.
- District Directors remind your chapters to send in their donation of \$10 to \$20 toward a special year-end gift for President Amy. Checks should be made to MNWT and sent to the chapter service center. Success points and a special incentive for third trimester for all chapters and districts that donate.
- Secret Sis gifts handed out at break.

MNWT Foundation, Nicky Anderson (foundation@mnwt.org) Given by COB Jenise Teske

- At Winter State we will be holding a Jewelry Auction in lieu of the Art Auction to benefit the Cheryl L. Anderson Scholarship program. We welcome donations of NEW jewelry. Contact Wendy Homyak or myself. Looking for an assortment of bracelets, necklaces, earrings, etc.

President, Amy Pumper (president@mnwt.org)

- Staff Medallions given.

New Business: Policy motion postponed due to lack of quorum.

The benediction was led by Living and Learning SPM Pat Undersander.

The Minnesota Women of Today Creed was led by Community Connections SPM Sandy Greninger.

The 2023 Mid-Year Executive Council Meeting of the Minnesota Women of Today was adjourned at 4:18 p.m. by Amy Pumper.

**Respectfully Submitted,
Candi Frick, Secretary MNWT**